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Health, Safety and Environment Policy

Professional Subsea Service Ltd. (Known as PSS or the Company) is a commercial diving company that performs surface air supply diving operations for offshore and inshore facilities all over the world. PSS is committed to safety, the prevention of injury or loss of life, and the protection of its employees, the environment and all personnel, directly employed or subcontracted, who work within the framework of the Company.

In line with this commitment, this Health, Safety and Environment Policy (the "Policy") aims to inform all employees and Company associated personnel of our commitment to health, safety and protection of the environment. PSS assesses all identified risks to its activity, personnel and the environment and has established appropriate procedures and safeguards.

Responsibility for safety, health and environment is vested in the Director of PSS. The Company insists that health, safety and the protection of the environment is top priority in all working activities conducted by the Company.

The Company will make resources available and take all necessary actions to provide a safe and healthy working environment for all employees and company associated personnel. PSS provides a Safety, Health, Environment and Quality ("SHEQ") System of procedures and instructions for the safe diving operations of company.

PSS commits to continually improve performance by monitoring and measuring and revising systems and procedures towards health, safety and the prevention of pollution.

The Company provides training towards improving the safety management skills for inshore and offshore based personnel, including preparedness for emergencies related to both safety and the protection of the environment.

The Company obliges to conduct consultations with employees regarding to securing of worksites and motivate them to a safe working process.

The Company is committed to complying with all local and national legal and regulatory requirements and with the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2015. It is the responsibility of the Director, Managers and Supervisors to ensure that the principles of this Policy are complied with in all business areas. It is the responsibility of Top Management to ensure this Policy is known and understood by all employees, and that the Policy is regularly reviewed and updated.

This Policy applies to all PSS operations and all subcontractors and suppliers to the Company where HSE management may enhance the safety of PSS operations. Each person working for or on behalf of PSS has the authority to stop an unsafe act whenever he/she sees one.

Director of PSS Ltd.
(Position)



Mykyta Zabudovskyi
(Name)

25/01/2023
(Date)